

REPORT
ON CORPORATE GOVERNANCE
(First 6 Months of 2026)

To : - The State Securities Commission;
- The Stock Exchange.

Saigon – Hanoi Insurance Joint Stock Corporation (BSH) respectfully extends its greetings to your esteemed entities and submits the following report on its corporate governance status for the first 6 months of 2026 as follows:

Company Information:

- 1. Company name:** Saigon – Hanoi Insurance Joint Stock Corporation
- 2. Head office address:** 24th Floor, Vinacomin Building, No. 3 Duong Dinh Nghe, Yen Hoa Ward, Hanoi City
- 3. Phone:** 024.3793.1111 **Fax:** 024.3793.1155 **Email:** info@bshc.com.vn
- 4. Charter capital:** VND 1,000,000,000,000 (*One thousand billion VND*)
- 5. Stock symbol:** BHI
- 6. Corporate governance model:** General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director
- 7. Regarding the implementation of the internal audit function:** The Company has performed internal audit in accordance with the law.

I. Activities of the General Meeting of Shareholders

In the first 6 months of 2026, the General Meeting of Shareholders held its Annual General Meeting on 24/04/2026. The information on 01 meeting and the Resolution of the General Meeting of Shareholders ("GMS") approved is as follows:

No.	Resolution/Decision No.	Date	Content
1	01/2026/NQ-BSH-DHĐCĐ	24/04/2026	Resolution of the Annual General Meeting of Shareholders 2026

II. Board of Directors (H1/2026 Report)

1. Information on members of the Board of Directors (BOD)

No.	BOD Member	Position	Date of becoming/ceasing to be a BOD member	
			Date of appointment	Date of removal
1	Mr. Kim Kang Wook	Chairman Board of Directors	26/04/2024	
2	Mr. Oh Ji Won	Member Board of Directors	26/04/2024	
3	Mr. Baek Shin Woong	Member Board of Directors	27/08/2025	24/04/2026
4	Mr. Do Dang Khang	Member Board of Directors	27/08/2025	
5	Mr. Nguyen Tat Thang	Member Board of Directors	27/08/2025	
6	Mr. Han Geon Ho	Member Board of Directors	24/04/2026	

2. Meetings of the BOD

No.	BOD Member	Number of BOD meetings attended	Attendance rate	Reason for absence
1	Mr. Kim Kang Wook	8/8	100%	
2	Mr. Oh Ji Won	8/8	100%	
3	Mr. Baek Shin Woong	7/8	88%	Removed as of 24/04/2026
4	Mr. Do Dang Khang	8/8	100%	
5	Mr. Nguyen Tat Thang	8/8	100%	
6	Mr. Han Geon Ho	1/8	12%	Newly appointed as of 24/04/2026

3. Supervisory activities of the BOD over the Board of Management:

In the first 6 months of 2026, the BSH Board of Directors continued to effectively perform its role in governance, supervision, and strategic direction over the Board of Management.

The Board of Directors closely directed and supervised the Corporation's business administration. The General Director regularly and promptly reported to the Board of Directors on business, financial, and investment matters and any arising issues, enabling the Board of Directors to stay informed of developments and provide timely, appropriate direction and adjustments.

The Board of Directors maintained periodic working sessions and discussions with the General Director and the Board of Management to strengthen leadership, promptly resolve difficulties, and enhance operational efficiency. The Chairman and members of the Board of Directors were directly involved in directing a number of important matters of the Corporation.

In the first 6 months of 2026, the Board of Directors focused on supervising and directing the Board of Management in implementing key priorities: developing the technology system, enhancing the capability of the business team, strengthening risk management, accelerating digital transformation, and restructuring the organizational model toward a leaner, more efficient, and more transparent structure. The Board of Directors placed particular emphasis on people as the central factor, directing the development of a capable, high-quality workforce, while ensuring the effective achievement of the strategic objectives entrusted by the General Meeting of Shareholders and strict compliance with legal regulations and the Company's Charter.

As the highest governing body, the Board of Directors continued to prioritize, in parallel, two important tasks: developing and implementing a far-sighted, effective, and sustainable long-term development strategy, while strengthening control and risk management, maintaining achieved results, and maximizing the protection of the interests of investors and shareholders.

4. Activities of sub-committees under the Board of Directors: None

5. Resolutions/Decisions of the Board of Directors (H1/2026 Report)

No.	Resolution/Decision No.	Date	Content	Approval rate
1.	01/2026/QĐ-BSH-TCHC	21/01/2026	Re-appointment of the Director of BSH Viet Bac Insurance Company	100%
2.	02/2026/QĐ-BSH-HĐQT	27/01/2026	Appointment of the Director of the Southern Business Center Branch	100%
3.	04/2026/QĐ-BSH-HĐQT	13/02/2026	Removal from the position of Director of the Information Technology Department	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
4.	05/2026/QĐ-BSH-HĐQT	23/02/2026	Appointment of a BSH Deputy General Director	100%
5.	06/2026/QĐ-BSH-HĐQT	23/02/2026	Concurrent appointment as Director of the Reinsurance Department	100%
6.	07/2026/QĐ-BSH-HĐQT	02/03/2026	Appointment of the Director of the Information Technology Department	100%
7.	08/2026/QĐ-BSH-HĐQT	03/03/2026	Assignment of staff on overseas business trips	100%
8.	09/2026/NQ-BSH-HĐQT	06/03/2026	Organization of the 2026 Annual General Meeting of Shareholders	100%
9.	10/2026/NQ-BSH-HĐQT	16/03/2026	Additional capital contribution to the subsidiary in Laos	100%
10.	11/2026/QĐ-BSH-HĐQT	31/03/2026	Issuance of the Draft Working Regulations for the 2026 Annual General Meeting of Shareholders	100%
11.	13/2026/QĐ-BSH-HĐQT	31/03/2026	Establishment of the Shareholder Eligibility Verification Committee for the 2026 Annual GMS	100%
12.	14/2026/QĐ-BSH-HĐQT	31/03/2026	Establishment of the Organizing Committee for the 2026 Annual GMS	100%
13.	16/2026/QĐ-BSH-HĐQT	13/04/2026	Issuance of the Draft Regulations on Nomination, Candidacy, and Election of BOD and SB Members at the 2026 Annual GMS of BSH	100%
14.	19/2026/QĐ-BSH-HĐQT	22/04/2026	Establishment of the Northern Business Center under the BSH Head Office	100%
15.	20/2026/QĐ-BSH-HĐQT	22/04/2026	Concurrent appointment of Mr. Pham Quang Trinh as Director of the Northern Business Center	100%
16.	21/2026/QĐ-BSH-HĐQT	28/04/2026	Re-appointment of Mr. Pham Ngoc Quan as BSH Deputy General Director	100%
17.	22/2026/QĐ-BSH-HĐQT	14/05/2026	Assignment of staff on overseas business trips	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
18.	23/2026/QĐ-BSH-HĐQT	21/05/2026	Dissolution and establishment of certain departments under the BSH Head Office	100%
19.	24/2026/QĐ-BSH-HĐQT	21/05/2026	Concurrent appointment of Mr. Pham Ngoc Quan as Director of the Finance Department	100%
20.	25/2026/QĐ-BSH-HĐQT	21/05/2026	Removal of Mr. Nguyen Huu Binh from the position of Director of the Investment Department	100%
21.	26/2026/QĐ-BSH-HĐQT	21/05/2026	Removal of Mrs. Nguyen Thi Ngan from the concurrent position of Director of the Accounting Department	100%
22.	27/2026/QĐ-BSH-HĐQT	04/06/2026	Removal of Mr. Pham Tuan Khuong from the position of Director of BSH Viet Bac Insurance Company	100%
23.	28/2026/QĐ-BSH-HĐQT	09/06/2026	Assignment of staff on overseas business trips	100%
24.	29/2026/QĐ-BSH-HĐQT	15/06/2026	Addition of a second company seal	100%
25.	30/2026/QĐ-BSH-HĐQT	15/06/2026	Addition of a third company seal	100%
26.	31/2026/NQ-BSH-HĐQT	29/06/2026	Issuance of the Information Disclosure Regulations of Saigon – Hanoi Insurance Joint Stock Corporation	100%
27.	32/2026/NQ-BSH-HĐQT	29/06/2026	Termination of operations of 06 member units/branches under Saigon – Hanoi Insurance Joint Stock Corporation (BSH)	100%
28.	33/2026/NQ-BSH-HĐQT	29/06/2026	Approval of Contracts/Transactions with Related Persons for 2026	100%
29.	34/2026/NQ-BSH-HĐQT	29/06/2026	Selection of the auditing firm for 2026	100%

III. Supervisory Board

1. Information on members of the Supervisory Board (SB)

No.	SB Member	Position	Date of becoming/ceasing to be an SB member	Professional qualification
1.	Ngo Hong Viet	Head of the SB	Minutes of the 2026 GMS No. 01/2026/BBH-BSH-DHDCD elected as SB Member for the remaining term of 2023–2028. SB Minutes No. 01/2026/BBH-BSH-BKS elected as Head of the SB for the remaining term of 2023–2028.	Bachelor's Degree in Economics
2.	Nguyen Thi Minh Thuong	SB Member	Became an SB Member on 27/04/2016. Re-elected as SB Member for the 2023–2028 term by the GMS as of 20/6/2023.	Bachelor's Degree in Accounting
3.	Dang Viet Dinh	SB Member	Elected as SB Member for the 2023–2028 term as of 27/08/2025 by the 2025 Extraordinary GMS, pursuant to Resolution No. 01/2025/NQ-BSH-DHDCDBT	Bachelor's Degree in Auditing
4.	Bui Thi Minh Thu	Head of the SB	Re-elected as SB Member for the 2023–2028 term by the GMS as of 20/6/2023 SB Minutes No. 10/2023/BBH-BSH-BKS elected as Head of the SB for the 2023–2028 term. Resolution No. 01/2026/NQ-BSH-DHDCD approved the removal as SB Member as of 24/04/2026.	Bachelor's Degree Accounting – Auditing

2.Meetings of the SB

No.	SB Member	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1.	Ngo Hong Viet	1/1	100%	100%	Became an SB member as of 24/04/2026
2.	Nguyen Thi Minh Thuong	1/1	100%	100%	
3.	Dang Viet Dinh	1/1	100%	100%	
4.	Bui Thi Minh Thu	0/1	0%	0%	No longer an SB member as of 24/04/2026

3. Supervisory activities of the SB over the BOD, the Board of Management, and shareholders

On the basis of the powers and duties stipulated by the Law on Enterprises and BSH's Charter on organization and operation, the SB supervised the BOD, the Board of General Directors, and other managers in the management and administration of BSH, specifically:

Supervising the implementation of the Resolution of the 2026 Annual GMS and the Resolutions and Decisions issued by the BOD in 2026;

Supervising the BOD's compliance with the law, the Charter, and BSH's internal regulations in the governance and administration of the Corporation;

Supervising the implementation of business strategies and plans as well as the management and administration activities of the Board of General Directors through compliance with BOD Resolutions, and evaluating operational effectiveness in achieving business and financial investment objectives.

Reviewing the results of the audit of the 2025 Financial Statements.

In 2026, the Supervisory Board also did not receive any petitions or requests from shareholders for inspection or verification of matters relating to the Corporation's administration.

4. Coordination between the SB and the BOD, the Board of Management, and other managers

The SB closely coordinated with the BOD and the Board of General Directors in inspecting and supervising the Corporation's business and investment activities on the principle of maximizing the lawful interests of BSH and its shareholders, ensuring compliance with the law, the Charter, and BSH's internal regulations.

The BOD and the Board of General Directors facilitated the Supervisory Board in performing its inspection and supervision duties, and provided relatively complete information and documents relating to the Corporation's activities as requested.

Reports and recommendations of the Supervisory Board are submitted to the BOD and the Board of General Directors to strengthen the effectiveness of the internal control system and enhance transparency and compliance in BSH's governance and administration

5. Other activities of the SB (if any)

Performing other duties and powers as stipulated in the Charter, other regulations of BSH, and the law.

Performing duties at the request of the BOD and the Board of General Directors in the management and administration of the Corporation.

IV. Board of Management (BOM)

No.	BOM Member	Date of birth	Professional qualification	Date of appointment/removal
1.	Mr. Do Dang Khang General Director	02/06/1985	Bachelor's Degree	Appointed on 05/09/2025
2.	Mr. Pham Quang Trinh Pho Tong Giam doc	17/12/1981	Master's Degree	Re-appointed on 01/04/2025
3.	Mr. Pham Ngoc Quan Deputy General Director	31/12/1977	Master's Degree	Re-appointed on 28/04/2026
4.	Mr. Ngo Quy Hiep Deputy General Director	07/03/1981	Bachelor's Degree	Appointed on 23/02/2026

V. Chief Accountant

Full name	Date of birth	Professional qualification	Date of appointment/removal
Mrs. Nguyen Thi Ngan	13/08/1984	Bachelor's Degree	Re-appointed on 23/06/2025

VI. Corporate Governance Training

BSH participated in corporate governance conferences and seminars organized by the State Securities Commission and HNX.

VII. List of Related Persons of the Public Company (Annual) and Transactions of Related Persons with the Company

1. List of Related Persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Type of ID document	ID/Registration No.	Date of issue	Place of issue	Head office/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company/Internal Person
1	Kim Kang Wook		Chairman of the BOD	Passport					26/04/2024			Internal Person
1.1	Eum In			Passport					26/04/2024			Wife
1.2	Kim Si Hyun			Passport					26/04/2024			Daughter
1.3	Cho Kyung Ja			Passport					26/04/2024			Mother
1.4	Kim Yong wook			Passport					26/04/2024			Sibling
1.5	Kim Han wook			Passport					26/04/2024			Sibling
1.6	Eom Jae Chang			Passport					26/04/2024			Father-in-law
1.7	Kim Chung Hong			Passport					26/04/2024			Mother-in-law
1.8	Kim Hyung Wook								26/04/2024		Deceased	Brother
2	Oh Ji Won		BOD Member	Passport					26/04/2024			Internal Person
2.1	Oh Young Woo			Citizen ID Card					26/04/2024			Father
2.2	Kim Seon Bun			Citizen ID Card					26/04/2024			Mother
2.3	Lee Hyun Dong			Citizen ID Card					26/04/2024			Father-in-law
2.4	Lee Bo Ra			Passport					26/04/2024			Wife

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Type of ID document	ID/Registration No.	Date of issue	Place of issue	Head office/Contact address	Date of becoming a related person	Date of ceasing a related person	Reason	Relationship with the Company/Internal Person
2.5	Oh Yoon Chae			Passport					26/04/2024			Child
2.6	Oh Hye Won			Citizen ID Card					26/04/2024			Sister
2.7	Lee Jung Il			Citizen ID Card					26/04/2024			Brother-in-law
3	Han Geon Ho		BOD Member	Passport					24/04/2026			Internal Person
3.1	Oh Eun Joo			Passport					24/04/2026			Wife
3.2	Han Seo Yeon			Passport					24/04/2026			Child
3.3	Han Ji Woo			Passport					24/04/2026			Child
3.4	Han Nam Kyu			Passport					24/04/2026			Father
3.5	Jang Ok Geon			Passport					24/04/2026			Mother
3.6	Han Jung Min			Passport					24/04/2026			Sister
3.7	Lee Kyoo Ho			Passport					24/04/2026			Brother-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Type of ID document	ID/Registration No.	Date of issue	Place of issue	Head office/Contact address	Date of becoming a related person	Date of ceasing a related person	Reason	Relationship with the Company/Internal Person
3.8	Oh Joon Chae			Passport					24/04/2026			Father-in-law
3.9	Kim Young Sook			Passport					24/04/2026			Mother-in-law
4	Nguyen Tat Thang		BOD Member	Citizen ID Card					27/08/2025			Internal Person
4.1	Phan Thi Phuong Hoa			Citizen ID Card					27/08/2025			Wife
4.2	Nguyen Phan Son			Citizen ID Card					27/08/2025			Child
4.3	Nguyen Vu Thuy Chi			Citizen ID Card					27/08/2025			Daughter-in-law
4.4	Nguyen Phan Thuy Tien			Citizen ID Card					27/08/2025			Child
4.5	T&T Group Joint Stock Company			Business Registration No.					27/08/2025			Chairman of the BOD, Deputy General Director
5	Do Dang Khang		BOD Member, General Director	Citizen ID Card					13/05/2024			Internal Person
5.1	Nguyen Thi Suu			Citizen ID Card					13/05/2024			Mother
5.2	Nguyen Thi Hong Loan			Citizen ID Card					13/05/2024			Mother-in-law
5.3	Dao Hai Ha			Citizen ID Card					13/05/2024			Wife

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Type of ID document	ID/Registration No.	Date of issue	Place of issue	Head office/Contact address	Date of becoming a related person	Date of ceasing a related person	Reason	Relationship with the Company/Internal Person
5.4	Do Dang Khanh			Passport					13/05/2024			Child
5.5	Do Thi Thu Tham			Citizen ID Card					13/05/2024			Sister
5.6	Le Tai Thang			Citizen ID Card					13/05/2024			Brother-in-law
6	Ngo Hong Viet		Head of the SB	Citizen ID Card					24/04/2026			Internal Person
6.1	Ta Thi Lan			Citizen ID Card					24/04/2026			Wife
6.2	Ngo Viet Hong			Citizen ID Card					24/04/2026			Father
6.3	Do Thu Ha			Citizen ID Card					24/04/2026			Mother
6.4	Ta Xuan Hai			Citizen ID Card					24/04/2026			Father-in-law
6.5	Nguyen Thi Lanh			Citizen ID Card					24/04/2026			Mother-in-law
6.6	Ngo Viet Hoang			Citizen ID Card					24/04/2026			Sibling
6.7	Ngo Chi Dung			Citizen ID Card					24/04/2026			Child
6.8	Ngo Khanh Ngan			Citizen ID Card					24/04/2026		Minor	Child
7	Dang Viet Dinh		SB Member	Citizen ID Card					27/08/2025			Internal Person
7.1	Dang Van Thanh			Citizen ID Card					27/08/2025			Father

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Type of ID document	ID/Registration No.	Date of issue	Place of issue	Head office/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company/Internal Person
7.2	Do Thi Xuan			Citizen ID Card					27/08/2025			Mother
7.3	Nguyen Dac Huong			Citizen ID Card					27/08/2025			Father-in-law
7.4	Cao Thi Yeng			Citizen ID Card					27/08/2025			Mother-in-law
7.5	Nguyen Thi Ngat			Citizen ID Card					27/08/2025			Wife
7.6	Dang Van Dinh			Citizen ID Card					27/08/2025			Brother
7.7	Le Thi Yen			Citizen ID Card					27/08/2025			Sister-in-law
7.8	Dang Minh Khang								27/08/2025		Minor	Child
7.9	Dang Hai Dang								27/08/2025		Minor	Child
8	Nguyen Thi Minh Thuong		SB Member	Citizen ID Card					27/04/2016			Internal Person
8.1	Nguyen Van Huyen			Citizen ID Card					27/04/2016			Father
8.2	Tran Thi Vui			Citizen ID Card					27/04/2016			Mother

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Type of ID document	ID/Registration No.	Date of issue	Place of issue	Head office/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company/Internal Person
8.3	Hoang Trong Trinh								27/04/2016		Deceased	Father-in-law
8.4	Pham Thi Bich			ID Card					27/04/2016			Mother-in-law
8.5	Nguyen Thanh Chung			Citizen ID Card					27/04/2016			Brother
8.6	Tran Thi Nga			Citizen ID Card					27/04/2016			Sister-in-law
8.7	Nguyen Thi Bich Thuy			Citizen ID Card					27/04/2016			Sister
8.8	Doan Hong Quan			Citizen ID Card					27/04/2016			Brother-in-law
8.9	Hoang Trong Phuong			Citizen ID Card					27/04/2016			Husband
8.10	Hoang Minh Quan			Citizen ID Card					27/04/2016			Child
8.11	Hoang Trung Hai								27/04/2016		Minor	Child
8.12	T&T Group Joint Stock Company			Business Registration No.					27/04/2016			Deputy Head, Customer Relations Department
9	Pham Quang Trinh		Deputy General Director	Citizen ID Card					01/04/2024			Internal Person
9.1	Tran Nguyen Anh			Citizen ID Card					01/04/2024			Wife

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Type of ID document	ID/Registration No.	Date of issue	Place of issue	Head office/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company/Internal Person
9.2	Pham Ba Tien			Citizen ID Card					01/04/2024			Father
9.3	Nguyen Thi Luu			Citizen ID Card					01/04/2024			Mother
9.4	Nguyen Viet Son								01/04/2024		Deceased	
9.5	Tran Thi Luyen			Citizen ID Card					01/04/2024			Mother-in-law
9.6	Pham Ba Khiem								01/04/2024		Minor	Child
9.7	Pham Minh Trang								01/04/2024		Minor	Child
9.8	Pham Tat Phong			Citizen ID Card					01/04/2024			Sibling
9.10	Nguyen Thi Hanh Dao			Citizen ID Card					01/04/2024			Sister-in-law
10	Pham Ngoc Quan		Deputy General Director, Corporate Governance Officer, Authorized Person for Information Disclosure	Citizen ID Card					01/04/2025			Internal Person
10.1	Tran Thu Trang			Citizen ID Card					01/04/2025			Wife
10.2	Pham Ngoc Nam			Citizen ID Card					01/04/2025			Father
10.3	Pham Thi Dien			Citizen ID Card					01/04/2025			Mother
10.4	Tran Van Gioi			Citizen ID Card					01/04/2025			Father-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Type of ID document	ID/Registration No.	Date of issue	Place of issue	Head office/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company/Internal Person
10.5	Tran Thi Hao			Citizen ID Card					01/04/2025			Mother-in-law
10.6	Pham Minh Long			Citizen ID Card					01/04/2025			Child
10.7	Pham Thanh Van			Passport					01/04/2025			Child
10.8	Pham Thi Uyen			Citizen ID Card					01/04/2025			Sibling
10.9	Pham Thi Linh			Citizen ID Card					01/04/2025			Sibling
11	Ngo Quy Hiep		Deputy General Director	Citizen ID Card					23/02/2026			
11.1	Le Thuy Hanh			Citizen ID Card					23/02/2026			Wife
11.2	Ngo Tung Chi			Citizen ID Card					23/02/2026			Daughter
11.3	Ngo Xuan Khanh			Citizen ID Card					23/02/2026			Daughter
11.4	Ngo Tu Hua										Deceased	Father
11.5	Tran Thi Huan			Citizen ID Card					23/02/2026			Mother
11.6	Ngo Thi Phi Yen			Citizen ID Card					23/02/2026			Sister
11.7	Ngo Dien Hy			Citizen ID Card					23/02/2026			Brother
11.8	Ngo Thuc Hanh			Citizen ID Card					23/02/2026			Brother

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Type of ID document	ID/Registration No.	Date of issue	Place of issue	Head office/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company/Internal Person
11.9	Le Tien Than			Citizen ID Card					23/02/2026			Father-in-law
11.10	Nguyen Thi Luu			Citizen ID Card					23/02/2026			Mother-in-law
11.11	Duong Thi Thuy Mai			Citizen ID Card					23/02/2026			Sister-in-law
11.12	Pham Thi Thanh Binh			Citizen ID Card					23/02/2026			Sister-in-law
11.13	Thieu Quoc Vinh			Citizen ID Card					23/02/2026			Brother-in-law
12	Nguyen Thi Ngan		Chief Accountant	Citizen ID Card					23/06/2020			Internal Person
12.1	Nguyen Nhu Dan			ID Card					23/06/2020			Father
12.2	Nguyen Thi Men			Citizen ID Card					23/06/2020			Sibling
12.3	Nguyen Thi Hong			Citizen ID Card					23/06/2020			Sibling
12.4	Nguyen Nhu Dien			Citizen ID Card					23/06/2020			Sibling
12.5	Nguyen Duc Thuc			ID Card					23/06/2020			Husband
12.6	Nguyen Duc Tuan			Citizen ID Card					23/06/2020			Child
12.7	Nguyen Duc Long			Citizen ID Card					23/06/2020			Child
12.8	Nguyen Duc Trac			Citizen ID Card					23/06/2020			Father-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Type of ID document	ID/Registration No.	Date of issue	Place of issue	Head office/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company/Internal Person
12.9	Mai Thi Loi			Citizen ID Card					23/06/2020			Mother-in-law
12.10	Vu Van Thang			Citizen ID Card					23/06/2020			Brother-in-law
13	Trade Union of Saigon – Hanoi Insurance Joint Stock Corporation			Establishment Decision No.					24/03/2009			Socio-political organization
14	Champa Insurance Co., Ltd. (in Laos)			Insurance Business License No.					09/11/2016			Subsidiary
15	DB INSURANCE CO.,LTD			Ownership Registration No.					19/02/2024			Major Shareholder holding over 10%
16	Vegetable and Agricultural Products Corporation - Joint Stock Company			Ownership Registration No.					29/01/2024			Major Shareholder holding over 10%
17	DBV Insurance Group Joint Stock Company			Insurance Business License No.					19/02/2024			Affiliated Company
18	Post Insurance Joint Stock Corporation			Insurance Business License No.					19/02/2024			Affiliated Company

2. Transactions between the Company and its related persons; or between the Company and major shareholders, internal persons, and persons related to internal per

No.	Name of organization/individual	Relationship with the Company	ID/Registration No.*, date of issue, place of issue	Head office/Contact address	Date of transaction with the Company	GMS/BOD Resolution/Decision No. approving	Content, quantity, and total transaction value	Note
1	Champa Insurance Co., Ltd.	Subsidiary			2026	33/2026/NQ-BSH-HĐQT	Capital contribution, reinsurance cooperation (details in the audited H1/2026 Financial Statements)	
2	DB INSURANCE CO.,LTD	Major Shareholder holding over 10%			2026	33/2026/NQ-BSH-HĐQT	Reinsurance cooperation (details in the audited H1/2026 Financial Statements)	
3	DBV Insurance Group Joint Stock Company	Subsidiary of the Parent Company			2026	33/2026/NQ-BSH-HĐQT	Reinsurance and co-insurance cooperation, contracts, cooperation (details in the audited H1/2026 Financial Statements)	
4	Post Insurance Joint Stock Corporation (PTI)	Affiliated Company			2026	33/2026/NQ-BSH-HĐQT	Reinsurance/co-insurance transactions (details in the audited H1/2026 Financial Statements)	

3. Transactions between internal persons of the Company, persons related to internal persons, and subsidiaries or companies controlled by the Company: None.

4. Transactions between the Company and other parties:

4.1. Transactions between the Company and companies in which members of the Board of Directors, members of the Supervisory Board, the General Director, and other managers have been or are founding members or members of the Board of Directors, or executive General Directors within the past three (03) years (as of the reporting date): None.

4.2. Transactions between the Company and companies in which persons related to members of the Board of Directors, members of the Supervisory Board, the General Director, and other managers are members of the Board of Directors or executive General Directors: None.

4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the General Director, and other managers: None.

VIII. Giao Transactions of Internal Persons and Persons Related to Internal Persons:

1. List of Internal Persons and Persons Related to Internal Persons

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	Type of ID document	ID/Registration No.	Date of issue	Place of issue	Contact address	Number of shares held at period end	Shareholding ratio at period end	Note
1	Kim Kang Wook		Chairman of the BOD	Passport							Internal Person
1.1	Eum In			Passport							Wife
1.2	Kim Si Hyun			Passport							Daughter
1.3	Cho Kyung Ja			Passport							Mother
1.4	Kim Yong wook			Passport							Sibling
1.5	Kim Han wook			Passport							Sibling
1.6	Eom Jae Chang			Passport							Father-in-law
1.7	Kim Chung Hong			Passport							Mother-in-law
1.8	Kim Hyung Wook										Brother – Deceased
2	Oh Ji Won		BOD Member	Passport							Internal Person
2.1	Oh Young Woo			Citizen ID Card							Father
2.2	Kim Seon Bun			Citizen ID Card							Mother
2.3	Lee Hyun Dong			Citizen ID Card							Father-in-law
2.4	Lee Bo Ra			Passport							Wife
2.5	Oh Yoon Chae			Passport							Child
2.6	Oh Hye Won			Citizen ID Card							Sister
2.7	Lee Jung Il			Citizen ID Card							Brother-in-law

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	Type of ID document	ID/Registration No.	Date of issue	Place of issue	Contact address	Number of shares held at period end	Shareholding ratio at period end	Note
3	Han Geon Ho		BOD Member	Passport							Internal Person
3.1	Oh Eun Joo			Passport							Wife
3.2	Han Seo Yeon			Passport							Child
3.3	Han Ji Woo			Passport							Child
3.4	Han Nam Kyu			Passport							Father
3.5	Jang Ok Geon			Passport							Mother
3.6	Han Jung Min			Passport							Sister
3.7	Lee Kyoo Ho			Passport							Brother-in-law
3.8	Oh Joon Chae			Passport							Father-in-law
3.9	Kim Young Sook			Passport							Mother-in-law
4	Nguyen Tat Thang		BOD Member	Citizen ID Card							Internal Person
4.1	Phan Thi Phuong Hoa			Citizen ID Card							Wife
4.2	Nguyen Phan Son			Citizen ID Card							Child
4.3	Nguyen Vu Thuy Chi			Citizen ID Card							Daughter-in-law
4.4	Nguyen Phan Thuy Tien			Citizen ID Card							Child

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	Type of ID document	ID/Registration No.	Date of issue	Place of issue	Contact address	Number of shares held at period end	Shareholding ratio at period end	Note
4.5	T&T Group Joint Stock Company			Business Registration No.							Chairman of the BOD, Deputy General Director
5	Do Dang Khang		BOD Member, General Director	Citizen ID Card							Internal Person
5.1	Nguyen Thi Suu			Citizen ID Card							Mother
5.2	Nguyen Thi Hong Loan			Citizen ID Card							Mother-in-law
5.3	Dao Hai Ha			Citizen ID Card							Wife
5.4	Do Dang Khanh			Passport							Child
5.5	Do Thi Thu Tham			Citizen ID Card							Sister
5.6	Le Tai Thang			Citizen ID Card							Brother-in-law
6	Ngo Hong Viet		Head of the SB	Citizen ID Card							Internal Person
6.1	Ta Thi Lan			Citizen ID Card							Wife
6.2	Ngo Viet Hong			Citizen ID Card							Father
6.3	Do Thu Ha			Citizen ID Card							Mother
6.4	Ta Xuan Hai			Citizen ID Card							Father-in-law
6.5	Nguyen Thi Lanh			Citizen ID Card							Mother-in-law
6.6	Ngo Viet Hoang			Citizen ID Card							Sibling

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	Type of ID document	ID/Registration No.	Date of issue	Place of issue	Contact address	Number of shares held at period end	Shareholding ratio at period end	Note
6.7	Ngo Chi Dung			Citizen ID Card							Child
6.8	Ngo Khanh Ngan			Citizen ID Card							Child – Minor
7	Dang Viet Dinh		SB Member	Citizen ID Card							Internal Person
7.1	Dang Van Thanh			Citizen ID Card							Father
7.2	Do Thi Xuan			Citizen ID Card							Mother
7.3	Nguyen Dac Huong			Citizen ID Card							Father-in-law
7.4	Cao Thi Yeng			Citizen ID Card							Mother-in-law
7.5	Nguyen Thi Ngat			Citizen ID Card							Wife
7.6	Dang Van Dinh			Citizen ID Card							Brother
7.7	Le Thi Yen			Citizen ID Card							Sister-in-law
7.8	Dang Minh Khang										Child
7.9	Dang Hai Dang										Child
8	Nguyen Thi Minh Thuong		SB Member	Citizen ID Card							Internal Person
8.1	Nguyen Van Huyen			Citizen ID Card							Father
8.2	Tran Thi Vui			Citizen ID Card							Mother

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	Type of ID document	ID/Registration No.	Date of issue	Place of issue	Contact address	Number of shares held at period end	Shareholding ratio at period end	Note
8.3	Hoang Trong Trinh										Father-in-law
8.4	Pham Thi Bich			ID Card							Mother-in-law
8.5	Nguyen Thanh Chung			Citizen ID Card							Brother
8.6	Tran Thi Nga			Citizen ID Card							Sister-in-law
8.7	Nguyen Thi Bich Thuy			Citizen ID Card							Sister
8.8	Doan Hong Quan			Citizen ID Card							Brother-in-law
8.9	Hoang Trong Phuong			Citizen ID Card							Husband
8.10	Hoang Minh Quan			Citizen ID Card							Child
8.11	Hoang Trung Hai										Child
8.12	T&T Group Joint Stock Company			Business Registration No.							Deputy Head, Customer Relations Department
9	Pham Quang Trinh		Deputy General Director	Citizen ID Card							Internal Person
9.1	Tran Nguyen Anh			Citizen ID Card							Wife
9.2	Pham Ba Tien			Citizen ID Card							Father
9.3	Nguyen Thi Luu			Citizen ID Card							Mother
9.4	Nguyen Viet Son										
9.5	Tran Thi Luyen			Citizen ID Card							Mother-in-law
9.6	Pham Ba Khiem										Child
9.7	Pham Minh Trang										Child

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	Type of ID document	ID/Registration No.	Date of issue	Place of issue	Contact address	Number of shares held at period end	Shareholding ratio at period end	Note
9.8	Pham Tat Phong			Citizen ID Card							Sibling
9.10	Nguyen Thi Hanh Dao			Citizen ID Card							Sister-in-law
10	Pham Ngoc Quan		Deputy General Director, Corporate Governance Officer, Authorized Person for Information Disclosure	Citizen ID Card							Internal Person
10.1	Tran Thu Trang			Citizen ID Card							Wife
10.2	Pham Ngoc Nam			Citizen ID Card							Father
10.3	Pham Thi Dien			Citizen ID Card							Mother
10.4	Tran Van Gioi			Citizen ID Card							Father-in-law
10.5	Tran Thi Hao			Citizen ID Card							Mother-in-law
10.6	Pham Minh Long			Citizen ID Card							Child
10.7	Pham Thanh Van			Passport							Child
10.8	Pham Thi Uyen			Citizen ID Card							Sibling
10.9	Pham Thi Linh			Citizen ID Card							Sibling
11	Ngo Quy Hiep		Deputy General Director	Citizen ID Card							Internal Person
11.1	Le Thuy Hanh			Citizen ID Card							Wife
11.2	Ngo Tung Chi			Citizen ID Card							Daughter
11.3	Ngo Xuan Khanh			Citizen ID Card							Daughter

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	Type of ID document	ID/Registration No.	Date of issue	Place of issue	Contact address	Number of shares held at period end	Shareholding ratio at period end	Note
11.4	Ngo Tu Hua										Father – Deceased
11.5	Tran Thi Huan			Citizen ID Card							Mother
11.6	Ngo Thi Phi Yen			Citizen ID Card							Sister
11.7	Ngo Dien Hy			Citizen ID Card							Brother
11.8	Ngo Thuc Hanh			Citizen ID Card							Brother
11.9	Le Tien Than			Citizen ID Card							Father-in-law
11.10	Nguyen Thi Luu			Citizen ID Card							Mother-in-law
11.11	Duong Thi Thuy Mai			Citizen ID Card							Sister-in-law
11.12	Pham Thi Thanh Binh			Citizen ID Card							Sister-in-law
11.13	Thieu Quoc Vinh			Citizen ID Card							Brother-in-law
12	Nguyen Thi Ngan		Chief Accountant	Citizen ID Card					4.000		
12.1	Nguyen Nhu Dan			ID Card							Father
12.2	Nguyen Thi Men			Citizen ID Card							Sibling
12.3	Nguyen Thi Hong			Citizen ID Card							Sibling
12.4	Nguyen Nhu Dien			Citizen ID Card							Sibling
12.5	Nguyen Duc Thuc			ID Card							Husband

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	Type of ID document	ID/Registration No.	Date of issue	Place of issue	Contact address	Number of shares held at period end	Shareholding ratio at period end	Note
12.6	Nguyen Duc Tuan			Citizen ID Card							Child
12.7	Nguyen Duc Long			Citizen ID Card							Child
12.8	Nguyen Duc Trac			Citizen ID Card							Father-in-law
12.9	Mai Thi Loi			Citizen ID Card							Mother-in-law
12.10	Vu Van Thang			Citizen ID Card							Brother-in-law

2. Transactions in the Company's shares by internal persons and persons related to internal persons: None

IX. Other Matters Requiring Attention: None

Recipients:

- As addressed
above
- Filed:
Administration
Office (VT)

CHAIRMAN OF THE BOARD OF DIRECTORS



KIM KANG WOOK