

No: 113./RP-BSH-BOD

Hanoi, date 29...month...year 2025

**REPORT ON CORPORATE GOVERNANCE**  
**(6 months/2025)**

**To: - State Securities Commission;**  
**- Hanoi Stock Exchange.**

Saigon - Hanoi Insurance Corporation (BSH) respectfully extends its greetings to your esteemed entities and submits the report on its corporate governance status for the first 6 months of 2025 as follows:

**Company Information:**

1. **Company name:** Saigon - Hanoi Insurance Joint Stock Corporation
2. **Head office address:** 24th Floor, Vinacomin Building, No. 3 Duong Dinh Nghe, Yen Hoa Ward, Hanoi City
3. **Phone:** 024.3793.1111 Fax: 024.3793.1155 Email: info@bshc.com.vn
4. **Charter capital:** 1,000,000,000,000 VND (One thousand billion VND)
5. **Stock symbol:** BHI
6. **Corporate governance model:** General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director
7. **Regarding the implementation of internal audit function:** The Company has performed the audit internal audit in accordance with the law.

**I. Activities of the General Meeting of Shareholders**

In 2025, the General Meeting of Shareholders held its annual meeting on April 28, 2025, during which the information regarding the meeting and the resolutions of the General Meeting of Shareholders ("GMS") were approved as follows:

No	Resolution/Decision No.	Date	Content
1	01/2025/NQ-BSH-DHDCD	28/4/2025	Resolution of the 2025 Annual General Meeting of Shareholders

## II. Board of Directors (Report for the first 6 months of 2025)

### 1. Information about the members of the Board of Directors (BOD)

No	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr Kim Kang Wook	Chairman of the Board of Directors	26/4/2024	
2	Mr Oh Ji Won	Member of the Board of Directors	26/4/2024	
3	Mr Doan Kien	Member of the Board of Directors	26/4/2024	
4	Mr Nguyen Van Truong	Member of the Board of Directors	20/05/2022	

### 2. Meetings of the Board of Directors

No	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr Kim Kang Wook	5/5	100%	
2	Mr Oh Ji Won	5/5	100%	
3	Mr Doan Kien	5/5	100%	



4	Mr Nguyen Van Truong	4/5	80%	Absent due to work commitments
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### 3. Supervising the Board of Management by the Board of Directors:

All business administration and operational activities of BSH are subject to the close supervision and direction of the Board of Directors. The General Director regularly reports to the Board of Directors (directly and to the Chairman of the Board of Directors) on the business, financial, and investment status of BSH. Based on this, the Board of Directors is well-positioned to closely monitor, promptly direct, and rectify the activities of the Executive Board.

The Chairman of the Board of Directors and other Board members directly participate in other important meetings to promptly grasp and direct BSH's activities.

The Board provides direction, oversight, and strategic guidance for the following areas in the first 6 months of 2025: Developing and orienting business strategies, supervising the Executive Board of the Corporation in implementing business objectives; restructuring the BSH organizational model towards a streamlined and efficient one; focusing on exploiting insurance operations that bring efficiency and profit to BSH; promoting and expanding cooperation with strategic partners and potential corporate clients, expanding effective and transparent distribution channels; applying technology to optimize costs, make the business process transparent, and create more suitable insurance products for each customer segment to enhance the customer experience, thereby improving BSH's competitiveness; successfully implementing the strategic objectives entrusted by the General Meeting of Shareholders, and adhering to legal regulations and the BSH Charter.

In its role as a strategic governance and guidance body, in the first half of 2025, the Board of Directors continues to prioritize the simultaneous tasks of developing and implementing a long-term, effective, and sustainable development strategy, alongside overseeing, managing risks, maintaining achievements, and protecting the rights of investors and shareholders.

4. Activities of the Board of Directors' subcommittees (If any): Not Applicable

5. Resolutions/Decisions of the Board of Directors (Annual report)

No	Resolution/Decision No.	Date	Content	Approval rate
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1.	01/2025/QD-BSH-HDQT	08/01/2025	Appointment of Director of BSH Viet Bac Insurance Company	100%
2.	02/2025/QD-BSH-HDQT	08/01/2025	Appointment of Director of BSH Vinh Phu Insurance Company	100%
3.	03/2025/QD-BSH-HDQT	15/01/2025	Reappointment of Head of Internal Audit Department	100%
4.	04/2025/QD-BSH-HDQT	16/01/2025	Reappointment of Director of BSH Thai Nguyen Insurance Company	100%
5.	05/2025/QD-BSH-HDQT	16/01/2025	Relief from the position of Director of BSH Tay Nguyen Insurance Company	100%
6.	08/2025/QD-BSH-HDQT	23/01/2025	Reappointment of Deputy General Director of BSH	100%
7.	10/2025/QD-BSH-HDQT	05/02/2025	Assignment of concurrent position of Director of BSH Nghe An	100%
8.	11/2025/QD-BSH-HDQT	07/02/2025	Reappointment of Director of BSH Ninh Binh Insurance Company	100%
9.	12/2025/QD-BSH-HDQT	24/02/2025	Reappointment of Director of BSH Trang An Insurance Company	100%
10.	13/2025/QD-BSH-HDQT	25/02/2024	Relief from the position of Director of Property & Engineering Insurance Dept.	100%
11.	15/2025/NQ-BSH-HDQT	10/03/2025	Organization of the 2025 Annual General Meeting of Shareholders	100%
12.	16/2025/QD-BSH-HDQT	17/03/2025	Reappointment of Director of BSH Tay Ha Noi Insurance Company	100%
13.	17/2025/NQ-BSH-HDQT	17/03/2025	Resolution on the implementation of transactions with related parties	100%
14.	18/2025/QD-BSH-HDQT	17/03/2025	Establishment of the Organizing Committee for the 2025 Annual General Meeting of Shareholders	100%
15.	19/2025/QD-BSH-HDQT	25/03/2025	Reappointment of Director of BSH Dai Viet	100%



16.	20/2025/QD-BSH-HDQT	25/03/2025	Reappointment of Director of BSH Au Lac	100%
17.	21/2025/QD-BSH-HDQT	25/03/2025	Reappointment of Director of BSH Lam Dong	100%
18.	22/2025/QD-BSH-HDQT	25/03/2025	Reappointment of Director of BSH Thong Nhat	100%
19.	23/2025/QD-BSH-HDQT	25/03/2025	Relief from the position of Deputy Head of the Internal Control Department under the Supervisory Board	100%
20.	24/2025/QD-BSH-HDQT	25/03/2025	Establishment of the Shareholder Status Verification Committee for the 2025 Annual GMS	100%
21.	26/2025/QD-BSH-HDQT	28/03/2025	Dispatch of personnel for overseas assignments	100%
22.	27/2025/QD-BSH-HDQT	31/03/2025	Non-reappointment to the position of Deputy General Director of BSH	100%
23.	28/2025/QD-BSH-HDQT	31/03/2025	Relief from the position of Director of Marketing Department	100%
24.	30/2025/QD-BSH-HDQT	01/04/2025	Reappointment of Deputy General Director of BSH	100%
25.	31/2025/QD-BSH-HDQT	01/04/2025	Appointment of Deputy General Director of BSH	100%
26.	33/2025/QD-BSH-HDQT	08/4/2025	Reappointment of Director of Motor Vehicle Insurance Department	100%
27.	34/2025/QD-BSH-HDQT	11/4/2025	Reappointment of Director of BSH Vinh Phuc	100%
28.	35/2025/QD-BSH-HDQT	18/4/2025	Reappointment of General Director of BSH	100%
29.	36/2025/QD-BSH-HDQT	01/4/2024	Appointment of General Director of BSH	100%
30.	37/2025/QD-BSH-HDQT	21/4/2025	Dispatch of personnel for overseas assignments	100%

31.	39/2025/QD-BSH-HDQT	24/4/2025	Reappointment of Chief of Staff of the General Director's Office	100%
32.	40/2025/QD-BSH-HDQT	06/5/2025	Appointment of Assistant to the Chairman of the BOD	100%
33.	41/2025/QD-BSH-HDQT	06/5/2025	Reappointment of Director of BSH Hai Duong	100%
34.	42/2025/QD-BSH-HDQT	06/5/2025	Reappointment of Director of BSH Bac Lang	100%
35.	43/2025/QD-BSH-HDQT	06/5/2025	Reappointment of Director of BSH Quang Binh	100%
36.	44/2025/QD-BSH-HDQT	06/5/2025	Reappointment of Director of BSH Nam Hong Ha	100%
37.	46/2025/QD-BSH-HDQT	13/5/2025	Reappointment of Deputy General Director of BSH	100%
38.	47A/2025/QD-BSH-HDQT	15/5/2025	Relief from the position of Head of Professional Technical Dept. of the Internal Control Board	100%
39.	47/2025/QD-BSH-HDQT	14/5/2025	Appointment of concurrent position of Person in charge of corporate governance	100%
40.	49/2025/QD-BSH-HDQT	06/6/2025	Relief from the position of Director of BSH Nghe An	100%
41.	50/2025/QD-BSH-HDQT	06/6/2025	Relief from the position of Director of BSH Khanh Hoa	100%
42.	51/2025/QD-BSH-HDQT	06/06/2025	Relief from the position of Director of BSH HCMC	100%
43.	52/2025/QD-BSH-HDQT	06/06/2025	Relief from the position of Director of BSH Lao Cai	100%
44.	53/2025/QD-BSH-HDQT	06/06/2025	Relief from the position of Director of BSH Tien Giang	100%
45.	54/2025/QD-BSH-HDQT	06/06/2025	Relief from the position of Director of BSH Tien Giang	100%



46.	55/2025/QD-BSH-HDQT	06/06/2025	Relief from the position of Director of BSH Thanh Do	100%
47.	56/2025/QD-BSH-HDQT	06/06/2025	Relief from the position of Director of BSH Lam Son	100%
48.	57/2025/QD-BSH-HDQT	06/06/2025	Relief from the position of Director of BSH Quang Binh	100%
49.	58A/2025/QD-BSH-HDQT	12/6/2025	Relief from the position of Chief of Office of the General Director of BSH	100%
50.	58B/2025/QD-BSH-HDQT	12/6/2024	Relief from the position of Director of Motor Vehicle Insurance Dept. of BSH	100%
51.	58/2025/QD-BSH-HDQT	06/06/2025	Relief from the position of Director of BSH Thai Nguyen	100%
52.	59/2025/QD-BSH-HDQT	13/6/2025	Relief from the position of Director of BSH Hung Yen	100%
53.	60/2025/QD-BSH-HDQT	13/6/2025	Relief from the position of Director of BSH Thai Binh	100%
54.	61/2025/QD-BSH-HDQT	17/06/2025	Dispatch of personnel for overseas assignments	100%
55.	63/2025/QD-BSH-HDQT	18/6/2025	Assignment of concurrent position of Director of Motor Vehicle Insurance Dept.	100%
56.	64/2025/QD-BSH-HDQT	18/6/2025	Reappointment of Director of BSH Thang Long	100%
57.	65/2025/QD-BSH-HDQT	20/6/2025	Relief from the position of Director of BSH Dong Do	100%
58.	66/2025/QD-BSH-HDQT	20/6/2025	Relief from the position of Director of BSH Binh Duong	100%
59.	67/2025/QD-BSH-HDQT	20/6/2025	Relief from the position of Director of BSH Phu Tho	100%
60.	68/2025/QD-BSH-HDQT	20/6/2025	Relief from the position of Director of BSH Ninh Binh	100%

61.	69/2025/QD-BSH-HDQT	20/6/2025	Relief from the position of Director of BSH Phu My	100%
62.	70/2025/QD-BSH-HDQT	20/6/2025	Relief from the position of Director of BSH Thong Nhat	100%
63.	71/2025/QD-BSH-HDQT	20/6/2025	Relief from the position of Director of BSH Mien Nam (Southern Region)	100%
64.	73/2025/QD-BSH-HDQT	23/6/2025	Reappointment of Chief Accountant	100%
65.	74/2025/QD-BSH-HDQT	23/6/2025	Relief from the position of Director of BSH Sai Gon	100%
66.	75/2025/QD-BSH-HDQT	23/6/2025	Relief from the position of Director of BSH Au Lac	100%
67.	76/2025/QD-BSH-HDQT	25/6/2025	Relief from the position of Director of BSH Hai Duong	100%
68.	77/2025/QD-BSH-HDQT	25/6/2025	Reappointment of Director of BSH Tan Son Nhat	100%
69.	78/2025/QD-BSH-HDQT	25/6/2025	Reappointment of Director of BSH Dong Nai	100%

### III. Board of Supervisors

#### 1. Information about members of Board of Supervisors or Audit Committee

No	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Bui Thi Minh Thu	Chief of the Supervisory Board	Start date as a member of the Supervisory Board: 14/12/2012. - Re-elected by the GMS for the 2023-2028 term from 20/6/2023. - Appointed as Chief of the Supervisory Board for the 2023-2028 term by	Bachelor's Degree in Accounting and Auditing



			Supervisory Board Resolution No. 10/2023/BBH-BSH-BKS.	
2	Nguyen Thi Minh Thuong	Member of the Supervisory Board	Start date as a member of the Supervisory Board: 27/04/2016. - Re-elected by the GMS for the 2023-2028 term from 20/6/2023.	Bachelor's Degree in Accounting
3	Tran Bich Hop	Member of the Supervisory Board	- Elected as a member of the Supervisory Board by the 2024 GMS from 26/04/2024 according to Resolution No. 01/2024/NQ-BSH-DHDCD.	Bachelor's Degree in Finance from the Academy of Finance, specializing in Insurance

## 2. Meetings of Board of Supervisors

No	Members of Board of Supervisors	Number of meetings attended by Board of Directors	Attendance rate	Voting rate	Reasons for absence
1	Bui Thi Minh Thu	1/1	100%	100%	
2	Nguyen Thi Minh Thuong	1/1	100%	100%	
3	Tran Bich Hop	1/1	100%	100%	

## 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

Based on the authority and obligations stipulated in the 2020 Enterprise Law, the Charter on Organization and Operation of BSH, the Supervisory Board has overseen the Board of Directors (BOD), the Executive Board, and other managers in the management and operation of BSH, specifically:

- Monitoring the implementation of resolutions of the 2025 Annual General Meeting of Shareholders (GMS) and the resolutions and decisions of the Board of Directors issued in the first 6 months of 2025;
- Monitoring compliance with legal regulations, the Charter, and internal regulations of BSH regarding the management and operations of the Board of Directors;

- Monitoring the management and operational activities of the Executive Board, verifying the accounting records, and preparing the financial statements of the Corporation. The Supervisory Board has reviewed and evaluated the results of the Audited Financial Statements for 2024 and presented the Supervisory Board's report at the 2025 GMS as per regulations.
- In the first 6 months of 2025, the Supervisory Board also did not receive any written petitions or proposals from shareholders/groups of shareholders requesting an inspection or verification of issues related to the operational activities of the Corporation.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers

- The Supervisory Board, the Board of Directors, the General Director and other management personnel always maintain a working relationship, closely coordinating on the principle of maximizing the legitimate interests of BSH and its shareholders, ensuring compliance with legal regulations, the Charter, and internal regulations of BSH.
- The Board of Directors and the Executive Board have facilitated the Supervisory Board in performing its inspection and oversight duties, participating in meetings of the Board of Directors, the Corporation's working meetings, and other meetings, and have provided sufficient information and documentation related to the Corporation's activities as requested.
- All reports and recommendations of the Supervisory Board are sent to the Board of Directors and the General Director to enhance the effectiveness of the internal control system, improve transparency, and ensure compliance in corporate governance and management, and have been acknowledged, reviewed, and responded to by the BSH management, demonstrating a spirit of cooperation and a commitment to continuous improvement to prevent risks and enhance operational efficiency for BSH.

5. Other activities of the Board of Supervisors

- Perform other duties and exercise powers as stipulated in the Charter, other regulations of BSH, and legal regulations.
- Perform duties at the request of the Executive Board in the management and operation of the Corporation.

#### **IV. Board of Management**



No	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management
1	Mr. Doan Kien - General Director	13/9/1980	Master's Degree	Appointment Date 25/04/2025
2	Mr. Pham Quang Trinh - Deputy General Director	17/12/1981	Master's Degree	Appointment Date 01/04/2025
3	Mr. Do Dang Khang - Deputy General Director	02/6/1985	Bachelor's Degree	Appointment Date 13/05/2025
4	Mr. Vu Duc Trung - Deputy General Director	25/12/1980	Master's Degree	Reappointed on 28/01/2025
5	Mr. Le Hoai Nam - Deputy General Director	17/02/1971	Master's Degree	Reappointed on 02/08/2024
6	Mr. Pham Ngoc Quan - Deputy General Director	31/12/1977	Master's Degree	Appointment Date 01/04/2025
7	Mr. Nguyen Van Truong - Deputy General Director	10/10/1980	Bachelor's Degree	Not reappointed from 01/04/2025

#### **V. Chief Accountant**

<i>Name</i>	Date of birth	Qualification	Date of appointment/ dismissal
Mrs Nguyen Thi Ngan	13/08/1984	Bachelor's Degree	22/06/2025

#### **VI. Training courses on corporate governance**

BSH participates in conferences and seminars organized by the State Securities Commission and HNX.

**VII. The list of affiliated persons of the public company (Annual report) and transactions of affiliated persons of the Company**

**1. The list of affiliated persons of the Company**

No	Stock Code	Name of organization/individual	Position at the Company (if any)	Relationship with the Company	Type of Personal Identification Document	No. *, date of issue, place of issue	Date of issue	Time of starting to be affiliated person	Note
1	BHI	Kim Kang Wook	Chairman of the Board of Directors		Passport			26/04/2024	
1.01	BHI	Eum In		Wife	Passport			26/04/2024	
1.02	BHI	Kim Si Hyun		Biological Child	Passport			26/04/2024	
1.03	BHI	Cho Kyung Ja		Biological Mother	Passport			26/04/2024	
1.04	BHI	Kim Yong wook		Sibling	Passport			26/04/2024	
1.05	BHI	Kim Han wook		Sibling	Passport			26/04/2024	
1.06	BHI	Eom Jae Chang		Father in law	Passport			26/04/2024	
1.07	BHI	Kim Chung Hong		Mother in law	Passport			26/04/2024	
2	BHI	Oh Ji Won	Member of the Board of Directors		Passport			26/04/2024	
2.01	BHI	Oh Young Woo		Biological Father	CITIZEN ID CARD			26/04/2024	
2.02	BHI	Kim Seon Bun		Biological Mother	CITIZEN ID CARD			21/01/2013	
2.03	BHI	Lee Hyun Dong		Father in law	CITIZEN ID CARD			21/01/2013	
2.04	BHI	Lee Bo Ra		Wife	Passport			21/01/2013	
2.05	BHI	Oh Yoon Chae		Biological Child	Passport			21/01/2013	
2.06	BHI	Oh Hye Won		Sibling	CITIZEN ID CARD			21/01/2013	
2.07	BHI	Lee Jung Il		Brother-in-law	CITIZEN ID CARD			21/01/2013	
3	BHI	Doan Kien	Member of the Board of Directors, CEO	INTERNAL PERSONS	CITIZEN ID CARD			01/04/2024	



3.01	BHI	Nguyen Thai Ha		Wife	CITIZEN ID CARD			01/04/2024	
3.02	BHI	Doan Van Thoai		Biological Father				01/04/2024	Deceased
3.03	BHI	Bui Thi Diem		Biological Mother	CITIZEN ID CARD			01/04/2024	
3.04	BHI	Nguyen Ngoc Tru		Father in law	CITIZEN ID CARD			01/04/2024	
3.05	BHI	Nguyen Thi Kim		Mother in law	CITIZEN ID CARD			01/04/2024	
3.06	BHI	Doan Thuy Duong		Biological Child	CITIZEN ID CARD			01/04/2024	
3.07	BHI	Doan Minh Duc		Biological Child	Passport			01/04/2024	Child
3.08	BHI	Doan Cuong		Sibling	CITIZEN ID CARD			01/04/2024	
3.09	BHI	Nguyen Thi Nhung		Sister-in-law	CITIZEN ID CARD			01/04/2024	
4	BHI	Nguyen Van Truong	Member of the Board of Directors		CITIZEN ID CARD			28/01/2022	
4.01	BHI	Nguyen Van Sinh		Biological Father	CITIZEN ID CARD			28/01/2022	
4.02	BHI	Le Thi Hue		Biological Mother	CITIZEN ID CARD			28/01/2022	
4.03	BHI	Nguyen Xuan Binh		Father in law	CITIZEN ID CARD			28/01/2022	
4.04	BHI	Truong Thi Chen		Mother in law	CITIZEN ID CARD			28/01/2022	
4.05	BHI	Nguyen Thi Chuyen		Sibling	CITIZEN ID CARD			28/01/2022	
4.06	BHI	Bui Dinh Hai		Brother-in-law	CITIZEN ID CARD			28/01/2022	
4.07	BHI	Nguyen Van Dat		Sibling	CITIZEN ID CARD			28/01/2022	
4.08	BHI	Le Thi Hanh		Sister-in-law	CITIZEN ID CARD			28/01/2022	
4.09	BHI	Nguyen Thi Thuong		Wife	CITIZEN ID CARD			28/01/2022	
4.10	BHI	Nguyen Quynh Huong		Biological Child	CITIZEN ID CARD			28/01/2022	
4.11	BHI	Nguyen Huong Giang		Biological Child				28/01/2022	Child

4.12	BHI	Nguyen Khanh Huyen		Biological Child				28/01/2022	Child
4.13	BHI	Nguyen Quang Minh		Biological Child				28/01/2022	Child
5	BHI	Bui Thi Minh Thu	Chief of the Supervisory Board		CITIZEN ID CARD			14/12/2012	
5.01	BHI	Bui Van Hung		Biological Father	CITIZEN ID CARD			14/12/2012	
5.02	BHI	Dinh Thi Loi		Biological Mother	CITIZEN ID CARD			14/12/2012	
5.03	BHI	Pham Thi Xuyen		Mother in law	CITIZEN ID CARD			14/12/2012	
5.04	BHI	Bui Viet Long		Sibling	CITIZEN ID CARD			14/12/2012	
5.05	BHI	Quach Minh Tan		Husband	CITIZEN ID CARD			14/12/2012	
5.06	BHI	Quach Minh Anh		Biological Child	CITIZEN ID CARD			14/12/2012	
5.07	BHI	Quach Phuong Linh		Biological Child				14/12/2012	Child
5.08	BHI	Nguyen Ngoc Tram		Sister-in-law	CITIZEN ID CARD			14/12/2012	
6	BHI	Tran Bich Hop	Member of the Supervisory Board	INTERNAL PERSONS	CITIZEN ID CARD			26/04/2024	
6.01	BHI	Nguyen Tien Dung		Husband	CITIZEN ID CARD			26/04/2024	
6.02	BHI	Tran Duc Duyet		Biological Father				26/04/2024	Deceased
6.03	BHI	Dao Kim Dung		Biological Mother	CITIZEN ID CARD			26/04/2024	
6.04	BHI	Nguyen Van Chinh		Father in law	CITIZEN ID CARD			26/04/2024	
6.05	BHI	Le Thi My		Mother in law	CITIZEN ID CARD			26/04/2024	
6.06	BHI	Nguyen Tran Bao Khanh		Biological Child	CITIZEN ID CARD			26/04/2024	
6.07	BHI	Nguyen Linh Trang		Biological Child	CITIZEN ID CARD			26/04/2024	



6.08	BHI	Tran Van Kien		Sibling	CITIZEN ID CARD			26/04/2024	
6.09	BHI	Luong Thi Thao		Sister-in-law	CITIZEN ID CARD			26/04/2024	
6.10	BHI	Tran Thi Mai Tam		Sibling	CITIZEN ID CARD			26/04/2024	
6.11	BHI	Luong Van Lang		Brother-in-law	CITIZEN ID CARD			26/04/2024	
6.12	BHI	Tran Thi Mai Huong		Sibling	CITIZEN ID CARD			26/04/2024	
6.13	BHI	Au Viet Quan		Brother-in-law	CITIZEN ID CARD			26/04/2024	
7	BHI	Nguyen Thi Minh Thuong	Member of the Supervisory Board		CITIZEN ID CARD			27/04/2016	
7.01	BHI	Nguyen Van Huyen		Biological Father	CITIZEN ID CARD			27/04/2016	
7.02	BHI	Tran Thi Vui		Biological Mother	CITIZEN ID CARD			27/04/2016	
7.03	BHI	Hoang Trong Trinh		Father in law				27/04/2016	Decease
7.04	BHI	Pham Thi Bich		Mother in law	CITIZEN ID CARD			27/04/2016	
7.05	BHI	Nguyen Thanh Chung		Sibling	CITIZEN ID CARD			27/04/2016	
7.06	BHI	Tran Thi Nga		Sister-in-law	CITIZEN ID CARD			27/04/2016	
7.07	BHI	Nguyen Thi Bich Thuy		Sibling	CITIZEN ID CARD			27/04/2016	
7.08	BHI	Doan Hong Quan		Brother-in-law	CITIZEN ID CARD			27/04/2016	
7.09	BHI	Hoang Trong Phuong		Husband	CITIZEN ID CARD			27/04/2016	
7.10	BHI	Hoang Minh Quan		Biological Child	CITIZEN ID CARD			27/04/2016	
7.11	BHI	Hoang Trung Hai		Biological Child				27/04/2016	Child
7.12	BHI	T&T Group Joint Stock Company		Deputy Head of Client Relations Department	BUSINESS REGISTRATION CERTIFICATE			27/04/2016	

8	BHI	Vu Duc Trung	Deputy General Director, Person Authorized to Disclose Information		CITIZEN ID CARD			01/01/2014	
8.01	BHI	Vu Phong Phu		Biological Father	CITIZEN ID CARD			01/01/2014	
8.02	BHI	Luu Thi Thuy		Biological Mother	CITIZEN ID CARD			01/01/2014	
8.03	BHI	Duong Kim Anh		Wife	CITIZEN ID CARD			01/01/2014	
8.04	BHI	Vu Thuy Hang		Sibling	CITIZEN ID CARD			01/01/2014	
8.05	BHI	Vu Duc Khoi		Biological Child	CITIZEN ID CARD			01/01/2014	
8.06	BHI	Vu Duc Nguyen		Biological Child				01/01/2014	Child
8.07	BHI	Do Phuong Nam		Brother-in-law	CITIZEN ID CARD			01/01/2014	
8.08	BHI	Duong Dinh Cuong		Father in law	CITIZEN ID CARD			01/01/2014	
8.09	BHI	Nguyen Thi Ngoc Xam		Mother in law				01/01/2014	Decease
8.10	BHI	Thang Long Corporation (TLG)		Member of the Board of Directors	BUSINESS REGISTRATION CERTIFICATE			01/01/2014	
8.11	BHI	BVIM Fund Management Joint Stock Company		Member of the Board of Directors	BUSINESS REGISTRATION CERTIFICATE			01/01/2014	
8.12	BHI	Vietnam Vegetable & Fruit Corporation - JSC (Vegetexco)		Member of the Board of Directors	BUSINESS REGISTRATION CERTIFICATE			01/01/2014	
8.13	BHI	Saigon - Hanoi Securities Joint Stock Company		Head of Internal Audit Department.	BUSINESS REGISTRATION CERTIFICATE			01/01/2014	
8.14	BHI	International Investment and Financial Consulting Joint Stock Company		Member of the Board of Directors, major shareholder holding 30% of charter capital	BUSINESS REGISTRATION CERTIFICATE			01/01/2014	



9	BHI	Le Hoai Nam	DEPUTY GENERAL DIRECTO R		CITIZEN ID CARD			02/08/2017	
9.01	BHI	Le Hong Anh		Wife	CITIZEN ID CARD			02/08/2017	
9.02	BHI	Le Ngoc Duc		Biological Child				02/08/2017	Child
9.03	BHI	Le Hien Anh		Biological Child				02/08/2017	Child
9.04	BHI	Le Ngoc Hien		Biological Father				02/08/2017	Decease
9.05	BHI	Luong Ngoc Thu		Biological Mother	CITIZEN ID CARD			02/08/2017	
9.06	BHI	Le Hien Luong		Sibling	CITIZEN ID CARD			02/08/2017	
9.07	BHI	Le Ngoc Mai		Sibling	CITIZEN ID CARD			02/08/2017	
9.08	BHI	Ho Thi Thanh Ha		Sister-in-law	CITIZEN ID CARD			02/08/2017	
9.09	BHI	Nguyen Huu Chien		Brother-in- law	CITIZEN ID CARD			02/08/2017	
9.10	BHI	Le Hong Phong		Father in law	CITIZEN ID CARD			02/08/2017	
9.11	BHI	Nguyen Thi Thai Ha		Mother in law	CITIZEN ID CARD			02/08/2017	
10	BHI	Pham Quang Trinh	Deputy General Director	Internal persons	CITIZEN ID CARD			01/04/2024	
10.1	BHI	Tran Nguyet Anh		Wife	CITIZEN ID CARD			01/04/2024	
10.2	BHI	Pham Ba Tien		Biological Father	CITIZEN ID CARD			01/04/2024	
10.3	BHI	Nguyen Thi Luu		Biological Mother	CITIZEN ID CARD			01/04/2024	
10.4	BHI	Nguyen Viet Son		Father in law				01/04/2024	Decease
10.5	BHI	Tran Thi Luyen		Mother in law	CITIZEN ID CARD			01/04/2024	
10.6	BHI	Pham Ba Khiem		Biological Child				01/04/2024	Child
10.7	BHI	Pham Minh Trang		Biological Child				01/04/2024	Child

10.8	BHI	Pham Tat Phong		Sibling	CITIZEN ID CARD			01/04/2024	
10.9	BHI	Nguyen Thi Hanh Dao		Sister-in-law	CITIZEN ID CARD			01/04/2024	
11	BHI	Do Dang Khang	Deputy General Director	Internal persons	CITIZEN ID CARD				
11.1	BHI	Nguyen Thi Suu		Biological Mother	CITIZEN ID CARD			13/05/2024	
11.2	BHI	Nguyen Thi Hong Loan		Mother in law	CITIZEN ID CARD			13/05/2024	
11.3	BHI	Dao Hai Ha		Wife	CITIZEN ID CARD			13/05/2024	
11.4	BHI	Do Dang Khanh		Biological Child	Passport			13/05/2024	
11.5	BHI	Do Thi Thu Tham		Sibling	CITIZEN ID CARD			13/05/2024	
12	BHI	Pham Ngoc Quan	Deputy General Director, Person in charge of corporate governance	Internal persons	CITIZEN ID CARD			01/04/2025	
12.1	BHI	Tran Thu Trang		Wife	CITIZEN ID CARD			01/04/2025	
12.2	BHI	Pham Ngoc Nam		Biological Father	CITIZEN ID CARD			01/04/2025	
12.3	BHI	Pham Thi Dien		Biological Mother	CITIZEN ID CARD			01/04/2025	
12.4	BHI	Tran Van Gioi		Father in law	CITIZEN ID CARD			01/04/2025	
12.5	BHI	Tran Thi Hao		Mother in law	CITIZEN ID CARD			01/04/2025	
12.6	BHI	Pham Minh Long		Biological Child	CITIZEN ID CARD			01/04/2025	
12.7	BHI	Pham Thanh Van		Biological Child	Passport			01/04/2025	
12.8	BHI	Pham Thi Uyen		Sibling	CITIZEN ID CARD			01/04/2025	
12.9	BHI	Pham Thi Linh		Sibling	CITIZEN ID CARD			01/04/2025	



13	BHI	Nguyen Thi Ngan	CHIEF ACCOUNTANT		CITIZEN ID CARD			23/06/2020	
13.1	BHI	Nguyen Nhu Dan		Biological Father	CITIZEN ID CARD			23/06/2020	
13.2	BHI	Nguyen Thi Men		Sibling	CITIZEN ID CARD			23/06/2020	
13.3	BHI	Nguyen Thi Hong		Sibling	CITIZEN ID CARD			23/06/2020	
13.4	BHI	Nguyen Nhu Dien		Sibling	CITIZEN ID CARD			23/06/2020	
13.5	BHI	Nguyen Duc Thuc		Husband	CITIZEN ID CARD			23/06/2020	
13.6	BHI	Nguyen Duc Tuan		Biological Child	CITIZEN ID CARD			23/06/2020	
13.7	BHI	Nguyen Duc Long		Biological Child	CITIZEN ID CARD			23/06/2020	
13.8	BHI	Nguyen Duc Trac		Father in law	CITIZEN ID CARD			23/06/2020	
13.9	BHI	Mai Thi Loi		Mother in law	CITIZEN ID CARD			23/06/2020	
13.10	BHI	Vu Van Thang		Brother-in-law	CITIZEN ID CARD			23/06/2020	
14	BHI	The Trade Union of Saigon-Hanoi Insurance Corporation		Political and Social Organization of the Public Company (Trade Union, Youth Union...)				24/03/2009	
15	BHI	Champa Insurance Company Limited		Subsidiary company				09/11/2016	

16	BHI	DB INSURANCE CO.,LTD		Major shareholder (>10%)	BUSINESS REGISTRATION CERTIFICATE			19/02/2024	
17	BHI	Vietnam Vegetable & Fruit Corporation - JSC		Major shareholder (>10%)	BUSINESS REGISTRATION CERTIFICATE			29/01/2024	
18	BHI	DBV Insurance Corporation Joint Stock Company		Subsidiary of the parent company	BUSINESS REGISTRATION CERTIFICATE			19/02/2024	

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

No	Name of organization/individual	Relationship with the Company	No. *, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders /Board of Directors	Content, quantity, total value of transaction
1	Champa Insurance Company Limited	Subsidiary company		Lanexang Road, 6th Floor, Vietinbank Building, Hatsadi Village, Chanthabuly District, Vientiane Capital, Lao PDR	The first half of 2025		Capital contribution and reinsurance cooperation (detailed information in the audited semi-annual financial statements for 2025)
2	DB INSURANCE CO., LTD	Major shareholder (>10%)		Dongbu Financial Center, 432, Teheran-ro, Gangnam-gu, Seoul	First half of 2025		Reinsurance cooperation (detailed information in the audited semi-annual financial



				135-523, Korea			statements for 2025)
3	DBV Insurance Corporatio n Joint Stock Company	Subsidiary of the parent company		25th Floor, Vinacomin Tower, No. 3 Duong Dinh Nghe, Yen Hoa Ward, Hanoi City	First half of 2025		Reinsurance cooperation, co- insurance, contracts, and collaboration (detailed information in the audited semi- annual financial report 2025)

### VIII. Share transactions of internal persons and their affiliated persons (Annual report):

#### 1. The list of internal persons and their affiliated persons

No	Name of organization/ individual	Securities Trading Account (if any)	Position at the Company (if any)	No. * of issue	Time of starting to be affiliated person	Time of Ceasing to be affiliated person	Reason	Relationship
1	Kim Kang Wook		Chairman of the Board of Directors		26/04/2024			
1.01	Eum In				26/04/2024			Wife
1.02	Kim Si Hyun				26/04/2024			Biological Child
1.03	Cho Kyung Ja				26/04/2024			Biological Mother
1.04	Kim Yong wook				26/04/2024			Sibling
1.05	Kim Han wook				26/04/2024			Sibling
1.06	Eom Jae Chang				26/04/2024			Father in law
1.07	Kim Chung Hong				26/04/2024			Mother in law
2	Oh Ji Won		Member of the Board of Directors		26/04/2024			
2.01	Oh Young Woo				26/04/2024			Biological Father

2.02	Kim Seon Bun				21/01/2013			Biological Mother
2.03	Lee Hyun Dong				21/01/2013			Father in law
2.04	Lee Bo Ra				21/01/2013			Wife
2.05	Oh Yoon Chae				21/01/2013			Biological Child
2.06	Oh Hye Won				21/01/2013			Sibling
2.07	Lee Jung Il				21/01/2013			Brother-in-law
3	Doan Kien		Member of the BOD, CEO		01/04/2024			INTERNAL PERSONS
3.01	Nguyen Thai Ha				01/04/2024			Wife
3.02	Doan Van Thoai				01/04/2024			Biological Father
3.03	Bui Thi Diem				01/04/2024			Biological Mother
3.04	Nguyen Ngoc Tru				01/04/2024			Father in law
3.05	Nguyen Thi Kim				01/04/2024			Mother in law
3.06	Doan Thuy Duong				01/04/2024			Biological Child
3.07	Doan Minh Duc				01/04/2024			Biological Child
3.08	Doan Cuong				01/04/2024			Sibling
3.09	Nguyen Thi Nhung				01/04/2024			Sister-in-law
4	Nguyen Van Truong		Member of the Board of Directors		28/01/2022			
4.01	Nguyen Van Sinh				28/01/2022			Biological Father
4.02	Le Thi Hue				28/01/2022			Biological Mother
4.03	Nguyen Xuan Binh				28/01/2022			Father in law



4.04	Truong Thi Chen				28/01/2022			Mother in law
4.05	Nguyen Thi Chuyen				28/01/2022			Sibling
4.06	Bui Dinh Hai				28/01/2022			Brother-in-law
4.07	Nguyen Van Dat				28/01/2022			Sibling
4.08	Le Thi Hanh				28/01/2022			Sister-in-law
4.09	Nguyen Thi Thuong				28/01/2022			Wife
4.10	Nguyen Quynh Huong				28/01/2022			Biological Child
4.11	Nguyen Huong Giang				28/01/2022			Biological Child
4.12	Nguyen Khanh Huyen				28/01/2022			Biological Child
4.13	Nguyen Quang Minh				28/01/2022			Biological Child
5	Bui Thi Minh Thu		Chief of the Supervisory Board		14/12/2012			
5.01	Bui Van Hung				14/12/2012			Biological Father
5.02	Dinh Thi Loi				14/12/2012			Biological Mother
5.03	Pham Thi Xuyen				14/12/2012			Mother- in - law
5.04	Bui Viet Long				14/12/2012			Sibling
5.05	Quach Minh Tan				14/12/2012			Husband
5.06	Quach Minh Anh				14/12/2012			Biological Child
5.07	Quach Phuong Linh				14/12/2012			Biological Child
5.08	Nguyen Ngoc Tram				14/12/2012			Sister-in-law

6	Tran Bich Hop		Member of the Supervisory Board		26/04/2024			INTERNAL PERSONS
6.01	Nguyen Tien Dung				26/04/2024			Husband
6.02	Tran Duc Duet				26/04/2024			Biological Father
6.03	Dao Kim Dung				26/04/2024			Biological Mother
6.04	Nguyen Van Chinh				26/04/2024			Father in law
6.05	Le Thi My				26/04/2024			Mother in law
6.06	Nguyen Tran Bao Khanh				26/04/2024			Biological Child
6.07	Nguyen Linh Trang				26/04/2024			Biological Child
6.08	Tran Van Kien				26/04/2024			Sibling
6.09	Luong Thi Thao				26/04/2024			Sister-in-law
6.10	Tran Thi Mai Tam				26/04/2024			Sibling
6.11	Luong Van Lang				26/04/2024			Brother-in-law
6.12	Tran Thi Mai Huong				26/04/2024			Sibling
6.13	Au Viet Quan				26/04/2024			Brother-in-law
7	Nguyen Thi Minh Thuong		Member of the Supervisory Board		27/04/2016			
7.01	Nguyen Van Huyen				27/04/2016			Biological Father
7.02	Tran Thi Vui				27/04/2016			Biological Mother
7.03	Hoang Trong Trinh				27/04/2016			Father in law
7.04	Pham Thi Bich				27/04/2016			Mother in law



7.05	Nguyen Thanh Chung				27/04/2016			Sibling
7.06	Tran Thi Nga				27/04/2016			Sister-in-law
7.07	Nguyen Thi Bich Thuy				27/04/2016			Sibling
7.08	Doan Hong Quan				27/04/2016			Brother-in-law
7.09	Hoang Trong Phuong				27/04/2016			Husband
7.10	Hoang Minh Quan				27/04/2016			Biological Child
7.11	Hoang Trung Hai				27/04/2016			Biological Child
7.12	T&T Group Joint Stock Company				27/04/2016			Organization Related to an Insider
8	Vu Duc Trung		Deputy General Director, Person Authorized to Disclose Information		01/01/2014			
8.01	Vu Phong Phu				01/01/2014			Biological Father
8.02	Luu Thi Thuy				01/01/2014			Biological Mother
8.03	Duong Kim Anh				01/01/2014			Wife
8.04	Vu Thuy Hang				01/01/2014			Sibling
8.05	Vu Duc Khoi				01/01/2014			Biological Child
8.06	Vu Duc Nguyen				01/01/2014			Biological Child
8.07	Do Phuong Nam				01/01/2014			Brother-in-law

8.08	Duong Dinh Cuong				01/01/2014			Father in law
8.09	Nguyen Thi Ngoc Xam				01/01/2014			Mother in law
8.10	Thang Long Corporation (TLG)				01/01/2014			Member of the Board of Directors
8.11	BVIM Fund Management Joint Stock Company				01/01/2014			Member of the Board of Directors
8.12	Vegetexco				01/01/2014			Member of the Board of Directors
8.13	International Investment and Financial Consulting Joint Stock Company				01/01/2014			Member of the Board of Directors, major shareholder holding 30% of charter capital
9	Le Hoai Nam		Deputy General Director		02/08/2017			
9.01	Le Hong Anh				02/08/2017			Wife
9.02	Le Ngoc Duc				02/08/2017			Biological Child
9.03	Le Hien Anh				02/08/2017			Biological Child
9.04	Le Ngoc Hien				02/08/2017			Biological Father
9.05	Luong Ngoc Thu				02/08/2017			Biological Mother
9.06	Le Hien Luong				02/08/2017			Sibling
9.07	Le Ngoc Mai				02/08/2017			Sibling
9.08	Ho Thi Thanh Ha				02/08/2017			Sister-in-law
9.09	Nguyen Huu Chien				02/08/2017			Brother-in-law



9.10	Le Hong Phong				02/08/2017			Father in law
9.11	Nguyen Thi Thai Ha				02/08/2017			Mother in law
10	Pham Quang Trinh		Deputy General Director		01/04/2024			Internal persons
10.1	Tran Nguyet Anh				01/04/2024			Wife
10.2	Pham Ba Tien				01/04/2024			Biological Father
10.3	Nguyen Thi Luu				01/04/2024			Biological Mother
10.4	Nguyen Viet Son				01/04/2024			Father in law
10.5	Tran Thi Luyen				01/04/2024			Mother in law
10.6	Pham Ba Khiem				01/04/2024			Biological Child
10.7	Pham Minh Trang				01/04/2024			Biological Child
10.8	Pham Tat Phong				01/04/2024			Sibling
10.9	Nguyen Thi Hanh Dao				01/04/2024			Sister-in-law
11	Do Dang Khang		Deputy General Director					Internal persons
11.1	Nguyen Thi Suu				13/05/2024			Biological Mother
11.2	Nguyen Thi Hong Loan				13/05/2024			Mother – in – law
11.3	Dao Hai Ha				13/05/2024			Wife
11.4	Do Dang Khanh				13/05/2024			Biological Child
11.5	Do Thi Thu Tham				13/05/2024			Sibling
12	Pham Ngoc Quan		Deputy General Director, Person in charge of corporate governance		29/04/2021			

12.1	Tran Thu Trang				29/04/2021			Wife
12.2	Pham Ngoc Nam				31/08/2021			Biological Father
12.3	Pham Thi Dien				31/08/2021			Biological Mother
12.4	Tran Van Gioi				25/07/2021			Father in law
12.5	Tran Thi Hao				25/07/2021			Mother in law
12.6	Pham Minh Long				11/01/2023			Biological Child
12.7	Pham Thanh Van				17/05/2023			Biological Child
12.8	Pham Thi Uyen				10/04/2021			Sibling
12.9	Pham Thi Linh				29/11/2022			Sibling
13	Nguyen Thi Ngan		CHIEF ACCOUNTANT		23/06/2020			
13.1	Nguyen Nhu Dan				23/06/2020			Biological Father
13.2	Nguyen Thi Men				23/06/2020			Sibling
13.3	Nguyen Thi Hong				23/06/2020			Sibling
13.4	Nguyen Nhu Dien				23/06/2020			Sibling
13.5	Nguyen Duc Thuc				23/06/2020			Husband
13.6	Nguyen Duc Tuan				23/06/2020			Biological Child
13.7	Nguyen Duc Long				23/06/2020			Biological Child
13.8	Nguyen Duc Trac				23/06/2020			Father in law
13.9	Mai Thi Loi				23/06/2020			Mother in law
13.10	Vu Van Thang				23/06/2020			Brother-in-law

2. Transactions of internal persons and affiliated persons with shares of the Company:  
none



**IX. Other significant issues: None**

**Recipients:**

- As Addressed Above
- Archived: Registry

**CHAIRMAN OF THE BOARD OF DIRECTORS**

(Sign, full name and seal)



The seal is circular with a red border. Inside the border, the text "S.G.P. C.T.P" is at the top, "TỔNG CÔNG TY CỔ PHẦN BẢO HIỂM SÀI GÒN - HÀ NỘI" is in the center, and "Đ. CẦU GIẤY - T.P HÀ NỘI" is at the bottom. A handwritten signature in black ink is written over the seal.

**KIM KANG WOOK**

