



SAIGON – HANOI INSURANCE JOINT STOCK CORPORATION

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An toàn để phát triển

No: 05/2026/TTr-BSH-DHDCD

Ha Noi, Date 13 Month 04 Year, 2026

SUBMISSION

Re: Dismissal of member of the Board of Directors (BOD) and proposal for the election of additional BOD members for the remainder of the 2023-2028 term

To: THE GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its guiding documents, amendments, and supplements;
- Pursuant to the Establishment and Operation License No. 56 GP/KDBH dated December 10, 2008, and amended licenses issued by the Ministry of Finance to Saigon – Hanoi Insurance Joint Stock Corporation (BSH);
- Pursuant to the Charter on Organization and Operation of Saigon – Hanoi Insurance Joint Stock Corporation;
- Pursuant to the resignation letter of the BOD member.

The Board of Directors (BOD) of BSH respectfully submits to the General Meeting of Shareholders (GMS) for consideration and approval of the dismissal of the following member of the Board of Directors (BOD)

On April 3, 2026, the Board of Directors received a resignation letter from the Head of the BOD as follows:

No.	Full Name	Current Position
1	Mr. Baek Shin Woong	BOD

Pursuant to Point b, Clause 1, Article 16 of the Law on Enterprises and the Charter of BSH, the BOD respectfully proposes that the GMS approve the dismissal of the BOD member for the abovementioned individual, effective upon the conclusion of the Annual General Meeting of Shareholders on April 24, 2026.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the dismissal and the proposal for the additional election of a replacement member of the BOD for the remainder of the 2023-2028 term.

This English version is for reference purposes only. In the event of any discrepancy between the English and Vietnamese versions, the Vietnamese version shall prevail

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

(Signed)

KIM KANG WOOK