



2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Hanoi, / / 2026
VOTING BALLOT

NUMBER OF SHARES REPRESENTED/OWNED - Shares
NUMBER OF SHARES AUTHORIZED BY PROXY - Shares
TOTAL NUMBER OF VOTING SHARES - Shares

Shareholders are kindly requested to provide their opinion by marking (X) in the corresponding box:

- 1. To approve the Board of Directors' Report on 2025 performance and 2026 strategic direction
Agree Disagree No opinion
- 2. To approve the Review Report on the 2025 Financial Statements, the 2025 Supervisory Board's Performance Report, and the 2026 Work Orientations and Tasks.
Agree Disagree No opinion
- 3. To approve the 2025 Business Performance Report and the 2026 Business Plan.
Agree Disagree No opinion
- 4. To approve Proposal No. 01 on the selection of an auditing firm for the 2026 Financial Statements.
Agree Disagree No opinion
- 5. To approve Proposal No. 02 on the 2025 Remuneration Report for the Board of Directors and the Supervisory Board, and the 2026 Remuneration Plan.
Agree Disagree No opinion
- 6. To approve Proposal No. 03 on the 2026 Profit Distribution Plan.
Agree Disagree No opinion

SHAREHOLDER'S SIGNATURE (Please write full name)