



An toàn để phát triển

SAIGON - HANOI INSURANCE JOINT STOCK CORPORATION
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No.: 03./2026/TTr-BSH-DHDCD

Ha Noi, date 31 month 03 year 2026



Agenda Item: 2024 Profit Distribution Plan

To: THE GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises No. 59/2020/QH14, adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and related implementing regulations;

- Based on the Charter on Organization and Operation of Sai Gon - Hanoi Insurance Corporation;
- Based on Resolution No. 01/2024/NQ-DHDCD dated April 26, 2024, of the 2024 Annual General Meeting;
- Based on the Audited Financial Statements for the year 2024 for Sai Gon - Hanoi Insurance Corporation (BSH),

The Board of Directors respectfully submits to the General Meeting of Shareholders of Sai Gon - Hanoi Insurance Corporation (BSH) for approval the 2024 Profit Distribution Plan, as follows:

I. 2025 Profit Distribution Plan

No.	Description	Amount (of money)
1	Undistributed Profits (1.1+1.2)	218,920,616,072
1.1	Accumulated Retained Profits	206,168,009,841
1.2	Profit After Tax for the year 2024 (Audited Consolidated Financial Statements)	12,752,606,231
	Proposed Profit Distribution	
2	Appropriation to the Statutory Reserve Fund (5% of Profit After Tax per Separate Financial Statements)	507,208,335
3	Distributable Profit (1-2)	218,413,407,737
4	Cash Dividends	0
5	Appropriation to the Welfare Fund	-
6	Retained Earnings (3-4-5)	218,413,407,737

- II. The General Meeting of Shareholders assigns and authorizes the Board of Directors to determine, implement all related procedures in compliance with applicable laws and the Company's Charter.
Respectfully submitted./.

This English version is for reference purposes only. In the event of any discrepancy between the English and Vietnamese versions, the Vietnamese version shall prevail

**O/B. THE BOARD OF DIRECTORS
CHAIRMAN**

SIGNED

KIM KANG WOOK