



## AGENDA 2026 ANNUAL GENERAL MEETING



Item No.	Time	AGENDA ITEM	IMPLEMENTER	
1.	8:30-9:00 AM	Shareholder Reception and Registration; Distribution of Voting Cards	Organizing Committee	
2.	9:00-9:30 AM	Meeting Inauguration; Report on Shareholder Eligibility Verification	SEVC	
3.	9:30-10:45 AM	Introduction and Approval of Presidium Members and Support Staff for the Meeting	MC	
4.		Approval of the Meeting's Working Regulation and Agenda; Voting Instructions	Presidium	
5.		Report of the BOD on 2025 Performance and 2026 Objectives	Presidium	
6.		Report on 2025 Business Results and 2026 Business Plan Audited Financial Statements 2025	CEO	
7.		Audit Report on the 2025 Financial Statements; Report on the 2025 Activities of the Supervisory Board and 2026 Tasks	Head of the Supervisory Board	
8.		Submission No. 01: Selection of an Auditing Firm for the 2026 Financial Statements	Presidium	
9.		Submission No. 02: Report on Remuneration for the BOD and Supervisory Board in 2025 and the 2026 Remuneration Plan (Detailed remuneration report attached)	Presidium	
10.		Submission No. 03: 2025 Profit Distribution Plan	Presidium	
11.		Submission No. 04: Dismissal of members of the BOS and proposal to elect replacements for the remainder of the 2023-2028 term	Presidium	
12.		Submission No. 05: Dismissal of members of the BOD and proposal to elect replacements for the remainder of the 2023-2028 term; Report on candidates for the Board of Directors and the Board of Supervisors	Presidium	
13.		Discussion and Voting on Reports of the BOD, General Director, Supervisory Board, and on all Submissions	Shareholders and Presidium	
14.		10:45 - 11:00 AM	Break	
15.		11:00 - 11:10 AM	Announcement of Vote Counting Results	Vote Counting Committee
16.	11:10 - 11:20 AM	Approval of the Meeting Minutes and Resolutions	Secretariat	
17.	11:30 AM	Meeting Adjournment	MC	